



Culture Change Books and Articles

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Websites on Culture Change in Long-Term Care

Pioneer Network

<http://www.pioneernetwork.net>

This organization has been a leader in grassroots effort to improve care for older adults in nursing homes.

TLC for LTC on Culture Change

<http://www.tlcinltc.org/pioneerpractices/pioneerpractices.htm>

Provides some nice tables that illustrates a change in the care paradigm and compares and contrasts different approaches to culture change in nursing homes.

Action Pact - Culture Change Now

<http://www.culturechangenow.com/getstarted.html>

Organization that has good resources and provides consultation to nursing homes on how to initiate and imbed culture change in the organization.

Quality Partners of Rhode Island

http://www.riqualitypartners.org/nursing_homes/index.php

Good resources to help nursing homes with culture change.

Eden Alternative

<http://www.edenalt.com/welcome.htm>

One approach to culture change in nursing homes.

Green House Project

<http://www.ncbcapitalimpact.org/default.aspx?id=146>

Another approach to culture change in nursing homes.

Wellspring

<http://www.wellspringis.org/>

And another approach to culture change and quality improvement in nursing homes.

Promoting Excellent Alternatives in Kansas Nursing Homes

www.k-state.edu/peak/

Center for Health Care Design includes a section on current applied research as well as other resources. <http://www.healthdesign.org>

Almost Home, Changing Aging in America. <http://www.almosthomedoc.org>



Manuals and Instructional Tools on Culture Change

Household Matters: A Good Life 'Round the Clock

Pioneer Network

www.pioneernetwork.net

The toolkit has four major parts:

- **In Pursuit of the Sunbeam - A Practical Guide to Transform Institution to Home:** A leadership book by Steve Shields & LaVrene Norton that assists providers by providing a change framework based on the Norton/Shields Change Matrix: Self, Leadership, Organizational and Environmental Transformation.
- **Daybreak - Creating Home:** A set of policies and procedures shaped for household life.
- **Midday - Living & Working in Harmony:** An integrated human resource system that reflects the values of the new model.
- **Evensong - Reflecting on Quality:** A system of team-based continuous quality improvement

Getting Started

Pioneer Network

www.pioneernetwork.net

Resource developed by the Pioneer Network that guides long-term care facilities through initiating and imbedding culture change in the organization. Based upon dozens of interviews with leaders in long-term care organizations who have been on the journey toward cultural transformation for three or more years.

Development of the Artifacts of Culture Change Tool

Karen Schoeneman, Project Officer, Centers for Medicare & Medicaid Services

<http://www.culturechangenow.com/pdf/artifacts.pdf>

Artifacts of Culture Change Assessment Tool

Karen Schoeneman, Project Officer

<http://siq.air.org/PDF/artifacts-cc.pdf>

Pioneering Change Manual

Promoting Excellent Alternatives in Kansas Nursing Homes

www.k-state.edu/peak/